HARRIS COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NO. 110 MINUTES OF CLOSED SESSION MEETING

FEBRUARY 22, 2024

THE STATE OF TEXAS	§
COUNTY OF HARRIS	§
HARRIS COUNTY WATER CONTROL AND	§
IMPROVEMENT DISTRICT NO. 110	§

The Board of Directors (the "Board") of Harris County Water Control and Improvement District No. 110 (the "District") met in **closed session**, at the designated meeting place of the Board in the District on **February 22**, 2024, at 11:27 a.m., whereupon the roll was called of the duly constituted officers and members of the Board, to-wit:

James N. Williams - President

Jeannie Perkins - First Vice President/Asst. Secretary

Jerry A. Strickland - Second Vice President

Vanessa Sommer Secretary

Tom Dowdy - Treasurer/Investment Officer

All Directors were present, thus constituting a quorum.

Also attending the closed session were Brian Mills, District Manager; and Joshua J. Kahn, and Deidra Daniels (paralegal) of Sanford Kuhl Hagan Kugle Parker Kahn LLP ("SK Law"), Attorneys for the District.

The closed session was called to order and the following business was conducted.

Security

The Board recognized Mr. Mills, who updated the Board on the additional security at District facilities, including the installation of cameras, door alarms, and sirens. Mr. Mills also provided an update on the Flock Camera locations, noting that there will be 38 cameras.

Personnel

Mr. Mills next discussed with the Board using a method other than CPI for determining annual rate increases for hourly employees, noting that he would research the issue and provided more information to the Board at a later date.

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THERE BEING NO FURTHER BUSINESS TO COME BEFORE THE BOARD, the closed session was adjourned.

APPROVED THIS MAKEN 13, 2024.

Secretary, Board of Directors